

## **Las Lomas Diversity & Inclusion PTSA Committee**

**Vision:** A campus with an inclusive academic, athletic, and social environment where every member is valued, feels a sense of belonging, and has an equal voice in building a rich and diverse community.

**Mission:** The Las Lomas PTSA Diversity and Inclusion Committee is dedicated to identifying and implementing a strategic, non-violent approach to combating racism, sexism, homophobia, discrimination and exclusion in every aspect of campus and community life.

**Our Commitment:** We will achieve our goals by engaging with students, teachers, parents, administration and the wider community using a collaborative, data-driven approach to understanding and dismantling the legacies of racism and discrimination that are barriers to student inclusion and connection at Las Lomas High School and the community at large. We will advocate and seek resources for the programs and solutions that support the vision and mission of the Committee.

### **10 Ground Rules for Meetings**

#### **Zoom Rules:**

- Committee Meetings & Programs are open and will be recorded for the purposes of note-taking. We value transparency and will publish notes and agendas.
- Committee Meetings & Programs will not be broadcast or made available for viewing. We value the creation of a safe space where the community can feel free to speak, and misspeak as we work together for transformative change.

#### **Steering Committee:**

The LLHS DEI Committee is comprised of a volunteer group of parents, teachers, and students. The leadership of the committee is held by a steering committee that is appointed by the PTSA for a term of 1 year. This will be a standing committee of the PTSA.

The Steering Committee is responsible for identifying and setting the direction of the DEI Committee. Its members act as ambassadors for the DEI work conducted on the LLHS Campus, represent the LLHS DEI Committee at AUHSD meetings with other groups, including, but not limited to: the AUHSD DEI Committee, the Curriculum Committee, and other committees as they evolve.

The Steering Committee will create subcommittees as needed to align and shepherd different aspects of DEI work as they arise. Subcommittees will be identified through parent, student, and teacher surveys.

From time to time, the Steering Committee may work with the PTSA to fundraise for specific programs, community education events, or in concert with other student campus groups who are furthering the educational and inclusion goals of the LLHS DEI Committee.

